

# Vacancies

## MAF International

August 2018  
Support Raising Roles



## Summary of Vacancies

○ = Number of positions if more than 1

### PILOTS

- **Mission Pilots**, South Sudan **CRITICAL** 2
- **Mission Pilots**, (Various Locations) 5
- **Deputy Chief Pilot & Crew Training Manager**, Arnhem Land **NEW**
- **Chief Pilot**, Arnhem Land **NEW**

### OTHER ROLES

- **Technology Services Manager**, Arnhem Land
- **Building Maintenance Tradesperson**, Arnhem Land
- **Building Maintenance & Projects Manager**, PNG
- **Building Maintenance & Projects Assistant**, PNG
- **Corporate Services Manager**, PNG Tech Services (CRMF)
- **Senior Technician**, PNG Tech Services (CRMF)
- **Management Accountant**, South Sudan
- **Hospitality and Transit Accommodation Coordinator**, PNG
- **Executive Assistant to the Country Director**, PNG
- **Building Maintenance Manager**, Arnhem Land **CRITICAL**
- **Aircraft Maintenance Engineer Training Officer**, PNG
- **Senior Flight Instructor**, Mareeba
- **Ministry & Orientation Coordinator**, Arnhem Land **NEW**

### OPERATIONS

- **Ground Operations Manager**, South Sudan
- **Deputy Operations Manager**, South Sudan

### MANAGERS

- **Deputy Programme Manager**, (Various Locations)
- **Area IT Manager**, East Africa
- **Quality, Safety & Security Manager**, Arnhem Land **CRITICAL**
- **Head of Finance**, PNG **CRITICAL**
- **Aircraft Engineer –Training Specialist**, Bangladesh **CRITICAL**
- **Finance Manager**, Arnhem Land
- **Operations Director**, Kenya/South Sudan
- **Programme Manager**, Arnhem Land **NEW**

### ENGINEERS

- **Experienced Aircraft Engineers** (Various) **CRITICAL** 6
- **Deputy Director of Maintenance**, South Sudan
- **Aircraft Engineer –Training Specialist**, Bangladesh **CRITICAL**
- **Area Director of Maintenance**, Kenya
- **Maintenance Support Specialist – Piston Aircraft**, Mareeba
- **Chief Engineer**, Arnhem Land **CRITICAL**

### SHORT-TERM

- **Short-term Deputy Programme Manager**, (Various Locations)
- **Short-term Construction Project Manager**, Kenya **NEW**
- **Short-term Building Maintenance Manager**, Arnhem Land **CRITICAL**
- **Short-term Quality, Safety & Security Manager**, Arnhem Land
- **Short-term Chief Engineer**, Arnhem Land

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## Building Maintenance Tradesperson, Arnhem Land

MAF Arnhem Land is looking for a tradesperson to join our maintenance team in Arnhem Land. We require a versatile maintenance person with relevant experience in building, plumbing, painting or electrical work. Someone who is able to undertake general maintenance work and project manage renovations using contractors on our 25 houses and two hangers.

Applicants must possess a basic entry qualification such as a certificate in construction or trade specific certificate. Relevant experience in building, plumbing, painting or electrical work is desirable.

## Head of Finance, PNG **CRITICAL**

The Head of Finance will monitor and protect the financial and legal health of PNG Operations. This will include reporting to the local Board of Directors, responsibility for all tax and legal matters, internal management accounting and external financial reporting.

Other duties will include providing financial feedback to the Programme Manager, preparing the programme's annual financial plan, acting as Company Secretary for PNG Operations, line managing the Finance Manager and providing oversight of their professional development.

The role requires a qualified accountant who is experienced in financial and team management & using MS Excel and financial software packages.

\*Candidates will need to have a CPA PNG approved qualification in order to work in the country. MAF I Recruitment can advise further on this.

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## Management Accountant, South Sudan

The Management Accountant will assist the South Sudan (SSD) management team in their decision making through the provision of monthly management accounts and additional financial analysis. They will work with the finance team to improve on the timeliness and accuracy of the internal reports and will also be the focal point for both external and internal audits.

In the absence of the SSD Finance Manager the Management Accountant will cover the day to day responsibilities of the SSD Finance Manager and oversee the finance department.

This role is ideal for a qualified and experienced finance professional who would like gain more experience working in a challenging cross-cultural environment with potential career growth.

## Senior Technician, PNG Tech Services (CRMF)

The Senior Technician is responsible for the effective repair, maintenance, and construction of all types of electronic equipment. Participation in the instruction and supervision of trainees is an important part of this position as is the training of PNG Nationals, CRMF staff and representatives from National church groups, missions and students from colleges. The role requires excellent leadership and technical skills, maintaining high standards of workmanship and quality control, as well as good communication and interpersonal skills. Some travel to remote locations for HF radio installation should be expected.

The jobholder should have radio or electronic qualifications, a minimum of 2 years practical experience working in electronics, and sound theoretical knowledge of phases of electronics and communications. Bible College and cross-cultural experience are desired.

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## Ministry & Orientation Coordinator, Arnhem Land

Working directly with the Arnhem Land leadership team you will have key responsibility for our outreach by coordinating MAF sponsored ministry opportunities. In addition, with a constant stream of new people joining the team in Arnhem Land, you will help the families through the programme orientation and familiarisation and continue to develop their ministry partnership links.

The successful role holder would work to maintain MAF Arnhem Land's Integral Ministry Plan in conjunction with the Leadership team, co-ordinating ministry work, including Kids' Clubs, staff outreach events, and external evangelistic events supported by MAF. The role provides outreach support to key Yolngu Christian leaders and identifies Yolngu needs and matching them to MAF AL Technology Services and Resources.

We are looking for the right person with suitable life experiences relative to the tasks involved, demonstrated understanding of working in a cross-cultural environment, leadership aptitude, the ability to think conceptually, and demonstrable presentation and communication skills.

## Technology Services Manager, Arnhem Land

MAF Arnhem Land is seeking a person with a passion for technology, missions and a desire to see the following purpose fulfilled: "To share God's love through aviation and technology"

The post holder will research technology ministry needs in remote Arnhem Land communities, plan and implement new initiatives while at the same time establish and maintain relationships with local Yolngu people and partner organisations. They will plan and implement programme projects and maintain a high level of customer service and support.

The successful candidate will have an intermediate IT knowledge, having exposure to multiple software platforms, different applications, hardware and networking. They will need to be a good communicator, with excellent people skills, a quick learner and flexible.

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## Ground Operations Manager, South Sudan

The person recruited for this role will be accountable to the Operations Manager and will be responsible for managing the ground operations teams to ensure efficient and effective operational task delivery.

Duties will include ensuring that ground operations staff are trained and equipped to conduct all relevant operations, organising, communicating and monitoring the ground ops team's daily work, ensure the team comply with all policies and procedures (particularly Safety and Security) and maintain high standards of delivery and customer service at all times. They will be required to undertake regular team meetings, conduct performance reviews of the ground ops team and liaise with the relevant internal or external departments or organisations to ensure efficient and effective task delivery.

In addition to this they will be responsible for ensuring the Ground Operations team deliver all relevant aircraft and pilot support tasks.

The post-holder will be educated to at least secondary school level. They will have a good knowledge of aircraft and aviation activities appropriate to the role along with previous experience in managing staff. They will have a good level of communication in English.

## Area IT Manager, East Africa

The Area IT Manager will be responsible for supervising the IT services across a number of programmes.

The post holder will manage the IT services, ensuring that work complies with agreed priorities, policies, standards and procedures whilst providing hands-on support when required.

In addition they will manage the IT resources, including assisting with the preparation of budgets and assessing the cost effectiveness of hardware and software purchases.

They will also be required to propose projects and work on projects assigned by the IT Management Team.

The ideal candidate will be educated to degree level or equivalent experience. They will hold an IT management qualification or have the equivalent experience along with excellent spoken and written English. They should also have experience of managing IT teams together with knowledge and experience of a variety of technical areas including Firewalls, Networking, Servers, Backup Systems, Security, Microsoft Systems, Active Directory, Server Virtualisation and Client Systems.

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## Mission Pilots, (Various Locations)

The flying in PNG is some of the most interesting and challenging you may experience and will require advanced flying competencies. You need to have proven skills with good depth and breadth of experience to meet the needs of this role.

An ICAO based Commercial Pilot Licence (CPL) and a Single Engine Command Instrument Rating, 10 hours of night flying and appropriate aviation medical certificate are required for all pilot positions.

Pilots will carry out flying duties under the leadership of the Chief Pilot. Pilots are usually required to spend some nights away from base each month to complete planned flights.

We invite Pilots with in excess of 500 flight hours who are interested to contact us and discuss the opportunity and development that may be needed.

- 4 positions in PNG
- 1 position in Bangladesh (Seaplane)

## Mission Pilots, South Sudan

**CRITICAL**

An International Civil Aviation Organisation (ICAO) based Commercial Pilot Licence (CPL) with an instrument rating and appropriate aviation medical certificate is the minimum-licensing requirement for all pilot positions. Mission pilots will carry out flying duties under the leadership of the Chief Pilot.

These pilots are required to have a minimum of **1000** hours total flight time (which includes 500+ hours PIC) with appropriate experience or ratings as necessary. This could include experience on multi-engine or turbo-prop aircraft in order to operate our Cessna Caravans.

Pilots are usually required to spend some nights away from base each month to complete planned flights.

- 2 experienced positions in South Sudan

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## Quality, Safety & Security Manager, Arnhem Land CRITICAL

The Quality, Safety and Security Manager will be responsible for maintaining the Quality and Safety Management System (QMS) and ensuring the effective running of the Quality and Safety Management Systems within the Arnhem Land Programme.

They will also assist the MAFI Security Manager by carrying out Aviation Security Training and managing the local Aviation Security Program and being the local representative for the Drug and Alcohol Management Programme. The role may involve leading a small team of part time quality and safety officers or representatives.

All candidates will need to demonstrate good verbal, numerical and logical reasoning and a mechanical aptitude would be helpful.

## Area Director of Maintenance, Kenya

Based in Nairobi, the Area Director of Maintenance will ensure that MAF's flight operations in Kenya, South Sudan and Tanzania operate with airworthy aircraft and that all scheduled aircraft maintenance is accomplished within allowable timeframes and that any defects are rectified correctly.

Due to the nature of the setup of the operations, with the largest part of the aircraft fleet operating in South Sudan, close and immediate liaison with South Sudan programme is essential to be effective in this role.

Applicants need to possess a EASA or equivalent Maintenance Engineer Licence with appropriate type ratings and at least 3 years' experience maintaining fixed wing aircraft (including 1 year certifying aircraft for release to service)."

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## Aircraft Engineer – Training Specialist, Bangladesh **CRITICAL**

The Aircraft Engineer – Training Specialist will develop and train local aviation maintenance staff in order to improve technical skill and knowledge across the maintenance team. They will also facilitate those eligible to become licenced engineers and mentor senior staff members in their roles. They will identify areas of training, develop and carry out suitable training programmes and identify, schedule, and implement external training courses.

Other duties include assisting the Chief Engineer on single turbine engine aircraft as part of the overall maintenance operation, participating in the Safety Action Group and encouraging a proactive and positive safety culture.

An ICAO AME licence without type rating and turbine engine experience is required. Prior experience in maintenance training is desirable.

## Experienced Aircraft Engineers (Various) **CRITICAL**

An International Civil Aviation Organisation (ICAO) based aviation maintenance licence is the minimum licensing requirement for all aviation maintenance vacancies. The post-holder must be able to demonstrate practical aviation maintenance experience.

They will work closely with the Chief Engineer as a part of the maintenance team working on single piston and/or turbine engine aircraft.

Duties include performing aircraft maintenance in accordance with appropriate standards and practices, supporting the effective performance and development of the aviation maintenance team and completing certification and documentation of work as required.

- 2 positions in Arnhem Land (if permission to work in Australia can be obtained) – **CRITICAL**
- 1 position in Mareeba (if permission to work in Australia can be obtained)
- 2 positions in Mount Hagen, PNG
- 1 position in Uganda



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## Deputy Director of Maintenance, South Sudan

Based in Juba, South Sudan and accountable to the Director of Maintenance based in Kenya, the post-holder will ensure the airworthiness and serviceability of aircraft based in South Sudan. They will ensure all required maintenance, mandatory modifications and Airworthiness Directives are accomplished in a timely manner; that all defect rectification is carried out or deferred appropriately, and that a Certificate of Release to Service is issued after inspection.

In addition, they will manage the efficient and effective use of resources, such as arranging cost effective contracts for the accomplishment of required maintenance activities, recommending changes to documented processes and procedures and maintaining optimum coordination between the maintenance service provider and the Flight Operations department in Juba.

The post-holder should have experience in aviation maintenance or flight operations, tracking and scheduling maintenance tasks and an aptitude for verbal, mechanical and numerical reasoning.

## Finance Manager, Arnhem Land

The Arnhem Land Programme is looking to recruit a Finance Manager to monitor and protect the financial and legal health of the programme.

In consultation with the Cairns Support Office, duties will include preparing financial budgets and monthly reports, overseeing the financial management of the programme, and maintaining accounting software and systems.

The role holder should be a qualified accountant with experience in accounting systems and internal control procedures. Experience in preparing budgets, accounts, and a comprehensive knowledge of reporting requirements in Australia is essential.

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## Deputy Programme Manager, (Various Locations)

The post holder will act as a deputy for the Programme Manager during his absence and represent the PM at key meetings as necessary.

In addition they will ensure all operational activities in the programme are carried out within the approved annual budget by monitoring internal control systems and taking corrective action where necessary. They will also ensure that all operational activities of the programme are well coordinated by managing the heads of other departments within the programme.

The post holder should have previous management experience ideally in an aviation or cross cultural environment and excellent communication & interpersonal skills.

- 1 positions South Sudan
- 1 position Arnhem Land\*

*\*Subject to being granted a work visa*

## Building Maintenance & Projects Assistant, PNG

A Building Maintenance and Projects Assistant is required to effectively assist in managing the building maintenance program, construction projects and vehicle fleet. The post holder will also cover for the Building Maintenance and Projects Manager during absences.

They will required to assist in providing effective training and advise in the area of construction and maintenance. They will also assist with preparation of the Property and Vehicle Department budget and ensure all work complies with appropriate regulations and MAF safety policies.

The successful candidate will have a tertiary or trade qualification in a building industry skill and a proven track record in building construction and/or maintenance. They will be organised and methodical with a flexible, adaptive approach to problems.

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## Operations Director, Kenya/South Sudan

This person will be the Flight Operations nominated post holder for the AOC held by MAF Kenya and will be responsible for overseeing and managing the operations department as well as the KCAA interface and liaison for the AOC. There is scope for this position to be based either in Juba or Nairobi.

The job holder will be required to ensure the safe and efficient organisation and scheduling of all flight operations to ensure that they comply with applicable standards, legislation and safety policies; and to manage the performance and development of the pilots, flight and ground operations and logistics staff and to develop partnerships with service providers and customers.

The AOC covers aircraft based in multiple locations (Nairobi, Juba and Marsabit). This role involves working closely with and delegating responsibilities to the Deputy Director of Operations. Candidate must be in a position to visit the non-resident country at least four times per year. There is potential for this person to also undertake flying duties in the Cessna 208B Caravan aircraft.

The successful applicant will hold or will have held an ATPL (a CPL may be acceptable depending upon other experience/qualifications) and ideally have recent experience flying the C208B. Previous management experience in the aviation industry, preferably in mission or humanitarian aviation context, is essential.

## Maintenance Support Specialist – Piston Aircraft, Mareeba

The Maintenance Support Specialist- PA, is a member of the Aviation Department (AD) Maintenance Support Division. The jobholder will be responsible for, in consultation with other AD staff members and programme staff, the development and production of MAF's piston aircraft airworthiness standards and maintenance procedures, as part of the Aviation Departments' centralised support service to the programmes.

Other duties will include developing a daily inspection programme for maintenance documentation, researching aircraft reliability statistics, monitoring fleet equipment updates and providing technical assistance to programmes as and when required.

The successful applicant will have prior experience dealing with aviation authorities, have a thorough understanding of document control and be trained in Human Factors and Quality Management Systems.

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## Building Maintenance & Projects Manager, PNG

A Building Maintenance and Projects Manager is required to effectively manage the nationwide MAF-PNG Building Maintenance Program, ongoing and future construction projects and vehicle fleet.

Duties will include providing effective leadership, ensuring that tradesmen are adequately trained, managing contracts with local suppliers, preparing property budgets, arranging building plans and ensuring all work complies with appropriate regulations.

A formal qualification in a building industry skill is essential as is proven experience in the management of building construction and/or maintenance.

## Deputy Operations Manager, South Sudan

The Deputy Operations Manager role will be to manage and exercise oversight of the operations/ground operations teams within the guidelines of the operations manager.

We require the job holder to be a strong role model for operations team members, providing encouragement, motivation and development plans and acting on behalf of the manager during leave, etc.

There will be a requirement for the job holder to support the overall management in relation to training, monitoring of staff attendance, absence and leave and ensuring high level of standards at all times and policies and procedures are followed.

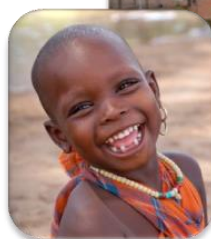
This person will also provide an effective flight service so that every flight is monitored and appropriate emergency action is taken if required. Ensure MAF regulatory requirements are met in order to generate, retain and communicate with Partners. Oversee an effective system of flight reservations scheduling, invoicing and ensuring timely communication with partners.

The Job holder will have completed a recognised operations and flight dispatch course, have aviation experience including a valid and recognised pilot licence together with previous management experience

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## Senior Flight Instructor, Mareeba

The Mareeba Flight Training Centre is looking for a Senior Flight instructor to provide quality theory and practical ab-initio flight training to trainee pilots.

Responsibilities will include delivering approved quality training, monitoring trainee progress, managing administrative tasks in a timely manner, participate in providing a supportive learning culture incorporating trainee centred learning techniques and promoting an active safety culture.

The ideal candidate will have a current CPL and an ICAO instructors rating grade 2 or better (grade 3 will be considered) together with excellent team communication skills, the ability to communicate across cultural boundaries and preferably experience as a flight instructor.

## Building Maintenance Manager, Arnhem Land

**CRITICAL**

A Building Maintenance Manager is sought to oversee and manage the building maintenance department and ensure effective maintenance of all MAF owned and occupied houses and bases.

The role requires the role holder to coordinate property maintenance, manage maintenance personnel, contractors and volunteers as well as supervise the erection of new buildings where requested. Managing budgets, resources and ensuring good communication flow is essential for this role.

The ideal candidate will have a building trade qualification and licenses, at 3 years of experience in your trade and 2 years of experience in project management.

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## Hospitality and Transit Accommodation Coordinator, PNG

The jobholder will manage the MAF PNG hospitality and transit accommodation in order to support the work of MAF in Papua New Guinea. They will ensure that it is operated viably and in accordance with the objectives and guidelines established. The job holder will also provide accommodation and hospitality for MAF staff and visitors.

Other duties will include handling the day-to-day paperwork, managing the staff roster, monitoring wages, ensuring accommodation is clean and overseeing repairs and maintenance of buildings & equipment.

The jobholder will have previous experience in managing guest housing in a hotel or similar. Additionally, experience of managing effective teams who can provide a warm and friendly environment to visitors is essential.

## Executive Assistant to the Country Director, PNG

We are looking for an experienced Executive Assistant to join the PNG Programme. Working at a high level you will have the authority to help manage and represent the needs and interests relating to the activities of the Country Director.

The EA will assist the Country Director in the day to day administrative tasks of the organisation, including management of diaries, events and meetings, taking minutes and managing the action streams.

Other duties will include liaising with government ministers, departments and other organisations, taking minutes, preparing documents, reports and spreadsheets and conducting research.

The job holder will have at least 3 years' experience in a similar position, be proactive and have a background in liaison, publication and communications. A knowledge of aviation terminology and regulations is desirable.

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## Chief Engineer, Arnhem Land

CRITICAL

The Arnhem Land programme requires a Chief Engineer to manage local engineering facilities, equipment, stores, engineering staff, ensuring that maintenance activities are performed in accordance with organisational and regulatory procedures.

Having experience in motivating and managing engineering staff, ensuring they are trained and prepared to meet local program and engineering needs, along with having a team player attitude, is essential. Duties include: Ensuring local maintenance activities are performed in accordance with organisational and regulatory requirements, managing workshops, providing supervision and training to AME and trainees, ensuring compliance with CASA standards and MAF policies and procedures.

Broad coverage of Aircraft Maintenance Engineering licenses relevant to engineering activities is required, as well as at least 5 years of experience in aircraft maintenance, and 2 years of supervisory aircraft engineering experience is required.

## Aircraft Maintenance Engineer Training Officer, PNG

The Aircraft Maintenance Engineer Training Officer's role is to supply appropriate training to un-licensed engineers to enable them to become licensed engineers and develop into senior staff members.

The role holder will liaise with engineering managers to identify areas of training needs, identify external training courses, develop and carry out training programs to assist with preparation for exams and assist with annual training budgets.

The successful candidate will have engineering qualifications and experience in training together with cross-cultural experience, and both communication and interpersonal skills.

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## Corporate Services Manager, PNG Tech Services (CRMF)

PNG Tech Services is looking for an experienced administrator to assist the General Manager with the day to day running of the CRMF facility through administrative support and financial oversight. The Corporate Services Manager will provide support with planning, direction, and coordination of PNG Tech Services (CRMF) accounting and financial control. This role will also provide oversight of accounts, financial reports, records, HR functions, and general office management, including supervision of office staff and procedures.

The successful applicant requires qualifications in commercial accounting/bookkeeping and administration management and training experience. A well organised, mature, experienced professional sought.

## Deputy Chief Pilot & Crew Training Manager, Arnhem Land

The Deputy Chief Pilot (DCP) & Crew Training Manager (CTM) functions with the authority of the Chief Pilot in matters relating to crew training and flight operations management.

The role holder will be required to manage and implement plans to up-skill and maintain competent pilots, plan and schedule pilot competency assessment checks, manage the progression of new pilots during orientation training and to act as Chief Pilot when required as subject to CASA approval.

A safety conscious and compliant operator is essential for this role. Required are a CASA Australia CPL, command instrument rating, a minimum of 1000 PIC hours and be able to successfully complete the CASA Chief Pilot approval process.



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## Chief Pilot, Arnhem Land

The Chief Pilot is responsible to the General Manager for the conduct of all flying operations for the Arnhem Land Programme.

The successful candidate will be required to manage and promote flight safety policies and standards in consultation with the Aviation Department and to oversee the professional performance and well-being of the programme pilots. The role holder will also need to provide administrative support, updating manuals, and assisting with reporting and the setting of budgets.

Essential requirements: Minimum flight experience required is 2000 hours, and ICAO CLP that must be able to be converted to an Australian CLP, Class 1 medical, flight instructors rating or able to obtain. Leadership and management highly regarded.

## Programme Manager, Arnhem Land

The Programme Manager is responsible for leading the Arnhem Land team to achieve MAF's vision, values, and plans to ensure that MAF's activities have an impact on the greatest need, and also to develop partnerships with service users, the wider community, and the Yolngu people. The successful candidate will ensure that flight operations are conducted in a compliant, efficient and safe manner. The Programme Manager is also responsible for the effective use of resources, oversight of ministry outreach and supporting the effective performance and wellbeing of the MAF team.

A university degree together with leadership and management experience is essential for this role. Excellent communications and interpersonal skills are also vital, as is experience in the aviation field and working in a developing country.

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### Short-term Positions

*Short-term assignments are occasionally available from MAF International as and when a specific need arises. These roles are generally salaried positions, range from 6 to 12 months and can be in any of our programmes across the world. Any suitable applicant for a particular short-term role will need to go through the full MAFI recruitment, assessment and induction process.*

## Short-term Deputy Programme Manager, (Various Locations)

The post holder will act as a deputy for the Programme Manager during his absence and represent the PM at key meetings as necessary.

In addition they will ensure all operational activities in the programme are carried out within the approved annual budget by monitoring internal control systems and taking corrective action where necessary. They will also ensure that all operational activities of the programme are well coordinated by managing the heads of other departments within the programme.

The post holder should have previous management experience ideally in an aviation or cross cultural environment and excellent communication & interpersonal skills.

- 1 positions South Sudan
- 1 position Arnhem Land\*

*\*Subject to being granted a work visa*

## Short-term Construction Project Manager, Kenya

The Construction Project Manager will be responsible for overseeing the build of our new residential compound in Nairobi, comprising of 10 houses and associated outbuildings / amenities. The role is for a 1 year contract starting 1st January 2019 until 31st December 2019.

The job holder will have oversight of the project, working closely with the General Contractor, Architect and other key stakeholders.

The key elements of the role will be to manage the construction process, project finance and reporting, supervision of the works and other activities supporting onsite operations.

The job holder will work with the General Contractor to ensure all required approvals and permits are in place prior to each phase of construction, create and distribute financial and progress reports to the project owner at prescribed intervals. Regular inspections of the on-site works on behalf of the Project Owner will also be undertaken.

The role will require someone with a background in building and construction with project management experience ideally in both a majority and minority world environment.

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### Short-term Building Maintenance Manager, Arnhem Land **CRITICAL**

A Short-term Building Maintenance Manager is sought to oversee and manage the building maintenance department and ensure effective maintenance of all MAF owned and occupied houses and bases. This will be for a 12 month period.

The role requires the role holder to coordinate property maintenance, manage maintenance personnel, contractors and volunteers as well as supervise the erection of new buildings where requested. Managing budgets, resources and ensuring good communication flow is essential for this role.

The ideal candidate will have a building trade qualification and licenses, at 3 years of experience in your trade and 2 years of experience in project management.

### Short-term Quality, Safety & Security Manager, Arnhem Land

**CRITICAL**

The Quality, Safety and Security Manager will be responsible for maintaining the Quality and Safety Management System (QMS) and ensuring the effective running of the Quality and Safety Management Systems within the Arnhem Land Programme. This will be for a 12 month period.

They will also assist the MAFI Security Manager by carrying out Aviation Security Training and managing the local Aviation Security Program and being the local representative for the Drug and Alcohol Management Programme. The role may involve leading a small team of part time quality and safety officers or representatives.

All candidates will need to demonstrate good verbal, numerical and logical reasoning and a mechanical aptitude would be helpful.

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## Short-term Chief Engineer, Arnhem Land

**CRITICAL**

The Arnhem Land programme requires a Chief Engineer to manage local engineering facilities, equipment, stores and engineering staff, ensuring that maintenance activities are performed in accordance with organisational and regulatory procedures. This will be for a 12 month period.

Having experience in motivating and managing engineering staff, ensuring they are trained and prepared to meet local program and engineering needs, along with having a team player attitude, is essential. Duties include: Ensuring local maintenance activities are performed in accordance with organisational and regulatory requirements, managing workshops, providing supervision and training to AME and trainees, ensuring compliance with CASA standards and MAF policies and procedures.

Broad coverage of Aircraft Maintenance Engineering licenses relevant to engineering activities is required, as well as at least 5 years of experience in aircraft maintenance, and 2 years of supervisory aircraft engineering experience is required.

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## Teaching Positions

*MAFI Africa Region is advertising the following teaching positions on behalf of international Christian schools that provide education for some of our missionary children. Any interested enquirers should contact the schools directly for further details of the available posts. Successful candidates will be employed directly by the schools.*

### Heritage International

Heritage International School (HIS) is an international Christian school located in Kampala, Uganda and is accredited by the Association of Christian Schools International (ACSI) and Middle States Association of Schools & Colleges (MSA). HIS currently has several openings for the 2018/2019 school year including

- Early Years Class Teacher
- Elementary French Teacher
- AP and Transitions Coordinator
- Secondary Social Studies/History Teacher
- Secondary PE Teacher/Sports Coordinator
- Secondary Mathematics Teacher
- Secondary English Teacher
- Secondary Science Teacher

For further information please refer to their website <http://www.heritage.co.ug> or contact Human Resources at: [hr@heritage.co.ug](mailto:hr@heritage.co.ug).

### Juba Christian Academy, S. Sudan

Juba Christian Academy in Juba, South Sudan, is seeking experienced teachers at the Preschool, Kindergarten and Elementary/Early Primary levels. Ideal candidates will be qualified teachers with a minimum of two years' experience and a commitment to Christ. JCA will provide teachers with accommodation and a monthly stipend. Please contact April Habeger at [admin@jcasouthsudan.org](mailto:admin@jcasouthsudan.org) for more information.

### Highlands Christian Grammar

Highlands Christian Grammar is a young School in Mt Hagen, PNG. It provides quality education to missionary, expatriate and local business families. It uses Australian Curriculum for English, Maths and Science and PNG curriculum for other subjects. There are several positions available including an early years teacher and principal.

Visit [www.highlandsgrammar.com](http://www.highlandsgrammar.com) for more information

### Wellspring Academy

Wellspring Academy in N'Djamena, Chad, is a small, English-medium school that serves children of cross-cultural Christian workers. They teach grades 1-8, broken into three classrooms, using a multi-national curriculum.

Wellspring is seeking a teacher for grades 4-5 to start in August 2018. Please contact [www.aimint.org](http://www.aimint.org) if you are interested